

WELFARE OF SCHEDULED CASTES AND BACKWARD CLASSES DEPARTMENT, HARYANA

The 18th September, 1975

No. 6820-SW-I-75/21055.—Whereas it is expedient to grant stipend to the widows belonging to Scheduled Castes in the Haryana State for Tailoring Training in the Community Centre.

Now, therefore, the Governor of Haryana is pleased to make the following rules :—

1. *Short title.*—(1) These rules may be called the “Rules for the award of stipend in the Community Centres of Scheduled Castes and Backward Classes, Department.”

(2) They shall come into force from the date of their publication in the Haryana Government Gazette.

(3) They shall be applicable to all the Harijan widows under training in the Community Centre controlled by the Welfare of Scheduled Castes and Backward Classes Department, Haryana.

2. *Definitions.*—(1) “Government” means Administrative Department of the Haryana Government.

(2) “Director” means the Director, Welfare of Scheduled Castes and Backward Classes, Haryana.

(3) “Centre” means Community Centres run by the Welfare of Scheduled Castes and Backward Classes Department, Haryana.

(4) “Head of the Institution” means the Lady Social Worker of the Institution working in the Community Centre.

(5) “Trainee” means Harijan widow and divorced or deserted woman under training in the Community Centre.

(6) “Widow” means Harijan woman whose husband is not alive and she has not re-married.

(7) “Committee” means the Committee consisting of Sub-Divisional Officer (Civil), District Welfare Officer and Lady Social Worker for the selection of candidates.

(8) “Deserted or divorced woman” means a woman who is not having conjugal rights with her husband for the 1st two years.

3. *Object.*—The object of awarding stipends to the trainees under training in the Community Centre is to make them capable of earning their livelihood.

4. *Eligibility for stipend.*—A Harijan widow or a divorced/deserted woman undergoing a training in Tailoring at the Community Centre of the Welfare of Scheduled Castes and Backward Classes Department will be eligible to receive a sum of Rs 20/- per mensem as stipend or any amount as given by State Government from time to time for this purpose.

5. *Rate of Stipends.*—Stipends to the trainees shall be awarded at the rate of Rs 20/- per mensem subject to the availability of funds.

The stipends are admissible for one course only. Rates and the manner of awarding stipend are subject to change as approved by the Government from time to time.

6. *Sanctioning Authority.*—All the stipends under the rules shall be awarded by the Director, Welfare of Scheduled Castes and Backward Classes Department, Haryana, or any officer subordinate to him such powers have been delegated by the Director.

7. *Conditions and mode of grant of stipend during leave of various kind.*—(1) A trainee shall submit an application to the District Welfare Officer concerned through the Lady Social Worker concerned on a plain paper within the time limit as prescribed or notified by the Department from time to time. The application should be accompanied by a certificate signed by the member of the village Panch/Sarpanch to this effect that the applicant is a Harijan widow or a deserted/divorced woman.

(2) Stipends shall be payable during the following periods only:—

(a) All day of attendance.

(b) Sundays and sanctioned Holidays except those intervening or combined with the period of absence or unauthorised leave.

(c) Days of ordinary leave of not more than six working days at one time and fourteen working days in an academic year. If any period of absence exceeds these limits no stipend shall be payable for the excess period.

(d) Days of sick leave not exceeding six working days at one time and thirty working days in an academic year.

(3) The head of the institution will be responsible to keep a register of leave for the purpose of these rules and preserve leave applications in support thereof.

A certificate in the following form signed by the Head of the Institution shall accompany the bill of stipend:—

“Certified that the trainee (s) on whose account the amount is being drawn actually attended the institution regularly and is not in receipt of any scholarship (s)/Stipend(s) from any other source during the said period.

Stipend, once sanctioned will be applicable for the full length of training period subject to the conditions laid down in these rules.

After the stipend has been sanctioned by the Director or any officer subordinate to him to whom such powers has been delegated the stipend will be drawn on a monthly bill by the District Welfare Officer concerned and disbursed promptly to the trainees.

8. *Forfeiture of stipends*.—Indiscipline, gross mis-conduct, laziness, irregularity in attendance and anti-social activities may lead to forfeiture of stipends.

Stipend shall lapse if not received by the trainee within one month from the date of drawal. It shall stand forfeited in the event of:—

- (i) death of the trainee.
- (ii) the trainee remaining absent without leave.
- (iii) ordinary leave for more than six days at a time or fourteen days in an academic year, and
- (iv) Medical leave for more than six days at a time or more than thirty days in an academic year. Lapsed or forfeited stipend (s) shall immediately be reported by the Head of the Institution to the sanctioning authority with reasons for lapse or forfeiture.

9. *Recovery of stipend*.—The amount of stipend to a trainee shall immediately be refundable by her if she fails to complete the training course. However this clause shall not be applicable in the case of trainee who get herself married again during the training period.

10. *Award of sewing Machine*.—On the satisfactory completion of one year Training Course, each trainee will be awarded a new sewing machine free of cost by Government, so that she may be able to earn her livelihood.

B. S. OJHA,

Commissioner and Secretary to Government,
Haryana, Social Welfare Department.

LABOUR DEPARTMENT

The 21st October, 1975

No. 11309-4 Lab-75/31789.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s. Khadi Ashram, G. T., Road, Panipat.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 36 of 1972

between

THE WORKMEN AND THE MANAGEMENT OF M/S KHADI ASHRAM, G. T. ROAD,
PANIPAT

AWARD

By order No. ID/KNL/12-C-72/17571, dated 10th May, 1972, the Governor of Haryana, referred the following dispute between the management of M/s. Khadi Ashram, G. T. Road, Panipat and its workmen to this Tribunal in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947.

Whether the wages of the workmen should be increased ? If so, with what details ?

Usual notices of the reference having been sent to the parties, they appeared before me through their authorised representatives and filed their pleadings. Issues were framed.

Shri Raghbir Singh authorised representative for the workmen made a statement before me on 15th September, 1975 withdrawing the claim arising out of the demands relating to this reference, as a result of an amicable settlement. I thus in view of the statement of Shri Raghbir Singh referred to above hold that the demand made by the workmen has been fully satisfied and there is now no dispute between the parties requiring adjudication. I as such return a no dispute award.

Dated the 22nd September, 1975.

MOHAN LAL JAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1580, dated 22nd September, 1975

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

Dated the 22nd September, 1975.

MOHAN LAL JAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11623-4Lab-75/31783.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Ajanta Engineering Corporation, 15/2 Mile Stone, Delhi Road, Gurgaon:—

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 79 of 1975

between

SHRI ISHWAR SINGH WORKMAN AND THE MANAGEMENT OF M/S AJANTA
ENGINEERING CORPORATION, 15/2 MILE STONE, DELHI ROAD, GURGAON

AWARD

By order No. ID/GG/171-A-75/21009, dated 9th April, 1975, the Governor of Haryana, referred the following dispute between the management of M/s Ajanta Engineering Corporation, 15/2 Mile Stone, Delhi Road, Gurgaon and its workmen Shri Ishwar Singh to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

“Whether the termination of services of Shri Ishwar Singh was justified and in order?
If not, to what relief is he entitled?”

Usual notices of the reference being sent to the parties. The authorised representative for the workman appeared on 28th July, 1975. None appeared on behalf of the management on that date despite Shri Harish Chander Sharma their authorised representative being directed to do so,—vide order, dated 24th May, 1975 with the result that the *ex parte* proceedings were taken up against them.

The workman made his *ex parte* statement on 30th September, 1975 in support of the notice of demands served by him on the management that the services had been terminated without sufficient cause and without an enquiry. I see no reason to disbelieve his statement particularly when the proceedings against the management are *ex parte* and they have not taken care to defend his case.

I accordingly relying on the statement of the workman that the services had been terminated without sufficient cause and that he has not been able to get employment since 17th October, 1973 when he met with an accident during the course of his employment, hold in his favour that the services had been terminated without justification and that he is entitled to be reinstated with effect from 17th October, 1973 with all back wages and continuity of service. I return the award accordingly.

Dated the 30th September, 1975.

MOHAN LAL JAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.